## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **RUS**

For 1st Quarter 2015 for period ending December 31, 2014

|                            |      |                           | a    |      |      |               |
|----------------------------|------|---------------------------|------|------|------|---------------|
| <b>Complaint Activity</b>  | Pr   | Previous Fiscal Year Data |      |      |      |               |
|                            | 2010 | 2011                      | 2012 | 2013 | 2014 | 2015Thru12-31 |
| Number of Complaints Filed | 3    | 3                         | 2    | 1    | 0    | 0             |
| Number of Complainants     | 3    | 3                         | 2    | 1    | 0    | 0             |
| Repeat Filers              | 0    | 0                         | 0    | 0    | 0    | 0             |

| Complaints by Pasis   | Comparative Data |        |          |        |      |                   |  |  |  |  |  |  |
|---|------------------|--------|----------|--------|------|-------------------|--|--|--|--|--|--|
| Complaints by Basis   | Pro              | evious | Fiscal Y | Year D | ata  |                   |  |  |  |  |  |  |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2010             | 2011   | 2012     | 2013   | 2014 | 2015Thru12-<br>31 |  |  |  |  |  |  |
| Race  | 1                | 1      | 1        | 0      | 0    | 0                 |  |  |  |  |  |  |
| Color   | 0                | 0      | 1        | 0      | 0    | 0                 |  |  |  |  |  |  |
| Religion  | 0                | 0      | 0        | 0      | 0    | 0                 |  |  |  |  |  |  |
| Reprisal  | 0                | 2      | 1        | 1      | 0    | 0                 |  |  |  |  |  |  |
| Sex   | 1                | 1      | 0        | 1      | 0    | 0                 |  |  |  |  |  |  |
| PDA   | 0                | 0      | 0        | 0      | 0    | 0                 |  |  |  |  |  |  |

| National Origin   | 1    | 2      | 0        | 0       | 0       | 0                 |
|---|------|--------|----------|---------|---------|-------------------|
| Equal Pay Act   | 0    | 0      | 0        | 0       | 0       | 0                 |
| Age   | 1    | 1      | 1        | 1       | 0       | 0                 |
| Disability  | 0    | 0      | 0        | 1       | 0       | 0                 |
| Genetics  | 0    | 0      | 0        | 0       | 0       | 0                 |
| Non-EEO   | 0    | 0      | 0        | 0       | 0       | 0                 |
| Complete to be Incom  |      |        | Com      | parativ | ve Data | l                 |
| Complaints by Issue   | Pro  | evious | Fiscal Y | Year D  | ata     |                   |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2010 | 2011   | 2012     | 2013    | 2014    | 2015Thru12-<br>31 |
| Appointment/Hire  | 0    | 1      | 0        | 0       | 0       | 0                 |
| Assignment of Duties  | 0    | 0      | 2        | 1       | 0       | 0                 |
| Awards  | 0    | 1      | 0        | 0       | 0       | 0                 |
| Conversion to Full-time   | 0    | 0      | 0        | 0       | 0       | 0                 |
| <b>Disciplinary Action</b>  |      |        |          |         |         |                   |
| Demotion  | 0    | 0      | 0        | 0       | 0       | 0                 |
| Reprimand   | 0    | 0      | 1        | 0       | 0       | 0                 |
| Suspension  | 0    | 0      | 0        | 0       | 0       | 0                 |
| Removal   | 0    | 0      | 0        | 0       | 0       | 0                 |
| Other   | 0    | 0      | 0        | 0       | 0       | 0                 |
| Duty Hours  | 0    | 0      | 0        | 0       | 0       | 0                 |
| Evaluation Appraisal  | 0    | 2      | 0        | 0       | 0       | 0                 |
| Examination/Test  | 0    | 0      | 0        | 0       | 0       | 0                 |
| Harassment  |      |        |          |         |         |                   |
| Non-Sexual  | 1    | 2      | 1        | 1       | 0       | 0                 |

| Sexual                                  |             | 0        | 0      | (           | )    | 0      | 0           | 0  |
|---|-------------|----------|--------|-------------|------|--------|-------------|----|
| Medical Examination                     |             | 0        | 0      | (           | )    | 0      | 0           | 0  |
| Pay (Including Overtime)                |             | 0        | 0      | (           | )    | 0      | 0           | 0  |
| Promotion/Non-Selection                 |             | 0        | 1      | 1           | L    | 0      | 0           | 0  |
| Reassignment                            |             |          |        |             |      |        |             |    |
| Denied                                  |             | 0        | 0      | (           | )    | 0      | 0           | 0  |
| Directed                                |             | 0        | 0      | C           | )    | 0      | 0           | 0  |
| Reasonable Accommodation                | on          | 0        | 0      | (           | )    | 1      | 0           | 0  |
| Reinstatement                           |             | 0        | 0      | (           | )    | 0      | 0           | 0  |
| Retirement                              |             | 0        | 0      | (           | )    | 0      | 0           | 0  |
| Termination                             |             | 0        | 0      | C           | )    | 0      | 0           | 0  |
| Terms/Conditions of Empl                | oyment      | 0        | 1      | 1           | L    | 0      | 0           | 0  |
| Time and Attendance                     |             | 0        | 1      | C           | )    | 0      | 0           | 0  |
| Training                                |             | 0        | 1      | 1           | L    | 0      | 0           | 0  |
| Other                                   |             | 1        | 1      | (           | )    | 0      | 0           | 0  |
|   |             |          | Co     | mp          | ara  | tive I | <b>Data</b> |    |
| <b>Processing Time</b>                  | ]           | Previous | Fisca  | 2015Thru12- |      |        |             |    |
|   | 2010        | 2011     | 2012   | 2           | 20   | 13     | 2014        | 31 |
| Complaints pending during               | g fiscal ye | ear      |        |             |      |        |             | 1  |
| Average number of days in investigation | 489.00      | 382.00   | 356.0  | 00          | 209  | 9.00   | 0           | 0  |
| Average number of days in final action  | 75.00       | 0        | 0      |             | 498  | 3.00   | 64.50       | 0  |
| Complaint pending during                | fiscal yea  | ar where | hearin | g w         | as r | eques  | sted        |    |
| Average number of days in investigation | 0           | 382.00   | 294.5  | 50          | 170  | 0.00   | 0           | 0  |
| Average number of days in final action  | 0           | 0        | 0      |             | (    | 0      | 17.00       | 0  |

|  | fiscal                                  | year | WIIC        |        |                  | U         | <i>1</i> 5 11 | ioi rec          | ques                     | ica          |        |                   |  |
|--|---|------|-------------|--------|------------------|-----------|---------------|------------------|--------------------------|--------------|--------|-------------------|--|
| Average number of days in investigation  | 489.0                                   | 0    | 0           | 4      | <del>1</del> 79. | 00        | 228           | 3.50             | (                        | )            |        | 0                 |  |
| Average number of days in final action   | 75.00                                   | )    | 0           |        | 0                |           | 498           | 3.00             | 112                      | 2.00         |        | 0                 |  |
|  |   |      |             |        |                  | Co        | mp            | arati            | ive ]                    | Data         |        |                   |  |
| Complaints Dismissed<br>Agency   | l by                                    |      | Pr          | evio   | us I             | isca      | l Y           | ear D            | ata                      |              | 20157  | hru12-            |  |
| <b>g</b> ,   |   | 2    | 010         | 201    | 11               | 2012      | 2 2           | 2013             | 20                       | 14           | •      | 31                |  |
| Total Complaints Dismisse<br>Agency  | ed by                                   |      | 0           | 1      |                  | 0         | Ì             | 0                |                          | 0            |        | 0                 |  |
| Average days pending priodismissal   | r to                                    |      | 0           | 17     | 8                | 0         |               | 0                |                          | 0            |        | 0                 |  |
| Com  | plaint                                  | s Wi | thdı        | awn    | ı by             | Con       | npl           | ainar            | ıts                      |              |        |                   |  |
| Total Complaints Withdray<br>Complainants  | wn by                                   |      | 0           | 0      |                  | 1         |               | 0                |                          | 0            |        | 0                 |  |
|  |   |      |             |        |                  | Com       | pa            | rativo           | e Da                     | ıta          |        |                   |  |
| Total Final Agency Action  | ons                                     |      | Prev        | ious   | Fis              | scal `    | Yea           | r Da             | ta                       |              | 2015   | Γhru12-           |  |
| Finding Discrimination   |   | 2010 | 2           | 011    | 7                | 012       | <b>1</b> 2    | 013              | 20                       | 14           |        | 31                |  |
|  | Ι.                                      |      |             |        | 4                | U12       |               |                  |                          |              |        |                   |  |
|  | #                                       | %    | #           | %      | #                |           | #             | %                | #                        | %            | #      | %                 |  |
| Total Number Findings  | # C                                     |      | 0           | %      | 1                |           | #             | %                | #                        | %            | #<br>0 | %                 |  |
| Total Number Findings Without Hearing  |   |      |             | 0      | #                |           |               | 0                |                          | 0            |        | 0                 |  |
|  | C                                       | 0    | 0           |        | #                | %         | 0             |                  | 0                        |              | 0      |                   |  |
| Without Hearing With Hearing   |   | 0    | 0           | 0      | #<br>0<br>0      | 0 0       | 0 0           | 0                | 0 0                      | 0            | 0      | 0                 |  |
| Without Hearing  |   | 0 0  | 0 0         | 0      | #<br>0<br>0      | % 0 0 Com | 0<br>0<br>par | 0                | 0<br>0<br>0              | 0            | 0 0    | 0                 |  |
| Without Hearing With Hearing Findings of Discrimination Rendered by Basis  Note: Complaints can be | ) (C                                    | 0 0  | 0<br>0<br>0 | 0      | # 0 0 0 Fis Fis  | % 0 0 Com | 0<br>0<br>par | 0<br>0           | 0<br>0<br>0<br><b>Da</b> | 0            | 0 0 0  | 0                 |  |
| Without Hearing With Hearing Findings of Discrimination Rendered by Basis                          | ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( | 0 0  | 0<br>0<br>0 | 0<br>0 | # 0 0 0 Fis Fis  | % 0 0 Com | 0<br>0<br>par | 0<br>0<br>cative | 0<br>0<br>0<br><b>Da</b> | 0<br>0<br>ta | 0 0 0  | 0<br>0<br>Γhru12- |  |

|                        |   |   |   |   |   |   |   |     |   |   | 1 |   |
|------------------------|---|---|---|---|---|---|---|-----|---|---|---|---|
| Race                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Color                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Religion               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Reprisal               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Sex                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| PDA                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| National Origin        | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Equal Pay Act          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Age                    | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Disability             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Genetics               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Non-EEO                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
|                        |   |   |   |   |   |   |   |     |   | · |   | 1 |
| Findings After Hearing | 0 |   | 0 |   | 0 |   | 0 |     | 0 |   | 0 |   |
| Race                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Color                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Religion               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Reprisal               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Sex                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| PDA                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| National Origin        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
|                        |   |   | 1 |   |   |   |   | 0   | 0 | 0 | 0 | 0 |
| Equal Pay Act          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | ~ |   |   |
| Equal Pay Act Age      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
|                        |   |   |   |   |   |   |   |     |   |   | 0 | 0 |
| Age                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |   |   |

| Findings Without Hearing          | 0  |                          | 0    |      | 0   |       | 1   |        | 0         |    | 0    |        |
|-----------------------------------|----|--------------------------|------|------|-----|-------|-----|--------|-----------|----|------|--------|
| Race                              | 1  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
|                                   | 0  |                          | 1    |      | +   |       | +   |        |           |    | 1    |        |
| Color                             | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| Religion                          | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| Reprisal                          | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| Sex                               | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| PDA                               | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| National Origin                   | 0  | 0                        | 0    | 0    | 0   | 0     | 1   | 100    | 0         | 0  | 0    | 0      |
| Equal Pay Act                     | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| Age                               | 0  | 0                        | 0    | 0    | 0   | 0     | 1   | 100    | 0         | 0  | 0    | 0      |
| Disability                        | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| Genetics                          | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| Non-EEO                           | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
|                                   |    |                          |      |      |     | Com   | par | ative  | Da        | ta |      |        |
| <b>Findings of Discrimination</b> |    | I                        | Prev | ious | Fis | cal ` | Yea | r Data | a         |    | 2015 | Thru12 |
| Rendered by Issue                 | 20 | 2010 2011 2012 2013 2014 |      |      |     |       |     |        | 31        |    |      |        |
|                                   | #  | %                        | #    | %    | #   | %     | #   | %      | #         | %  | #    | %      |
| Total Number Findings             | 0  |                          | 0    |      | 0   |       | 1   |        | 0         |    | 0    |        |
| Appointment/Hire                  | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| Assignment of Duties              | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| Awards                            | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| Conversion to Full-time           | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| Disciplinary Action               |    |                          |      |      |     |       | - ' |        | · · · · · |    |      |        |
| Demotion                          | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |
| Reprimand                         | 0  | 0                        | 0    | 0    | 0   | 0     | 0   | 0      | 0         | 0  | 0    | 0      |

| Suspension                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
|--------------------------------|---|---|---|---|---|---|---|-----|---|---|---|---|
| Removal                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Duty Hours                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Evaluation Appraisal           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Examination/Test               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Harassment                     |   |   |   |   |   |   |   |     |   |   |   |   |
| Non-Sexual                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Sexual                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Medical Examination            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Pay (Including Overtime)       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection        | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Reassignment                   |   |   |   |   |   |   |   |     |   |   |   |   |
| Denied                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Directed                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Reasonable Accommodation       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Time and Attendance            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Training                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Other - User Defined           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
|                                |   |   |   |   |   |   |   |     |   |   |   |   |
| Findings After Hearing         | 0 |   | 0 |   | 0 |   | 0 |     | 0 |   | 0 |   |
| Appointment/Hire               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |

| Assignment of Duties           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Awards                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action            |   | - |   | - |   |   |   |   |   | - |   |   |
| Demotion                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment                     |   | - |   |   |   |   |   |   |   |   |   |   |
| Non-Sexual                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime)       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                   |   |   |   |   |   |   |   |   |   |   |   |   |
| Denied                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Time and Attendance      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
|--------------------------|---|---|---|---|---|---|---|-----|---|---|---|---|
| Training                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Other - User Defined     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
|                          |   |   |   |   |   |   |   |     |   |   |   |   |
| Findings Without Hearing | 0 |   | 0 |   | 0 |   | 1 |     | 0 |   | 0 |   |
| Appointment/Hire         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Assignment of Duties     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Awards                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Conversion to Full-time  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Disciplinary Action      |   |   |   |   |   |   |   |     |   |   |   |   |
| Demotion                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Reprimand                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Suspension               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Removal                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Other                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Duty Hours               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Evaluation Appraisal     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Examination/Test         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Harassment               |   |   |   |   |   |   |   |     |   |   |   |   |
| Non-Sexual               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Sexual                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Medical Examination      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection  | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Reassignment             |   |   |   |   |   |   |   |     |   |   |   |   |
| Denied                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |

| Directed                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
|--------------------------------|---|---|---|---|---|---|---|-----|---|---|---|---|
| Reasonable Accommodation       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Time and Attendance            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Training                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Other - User Defined           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |

|   |      |          | Com  | parati      | ve Data | 1  |
|---|------|----------|------|-------------|---------|----|
| Pending Complaints Filed in Previous Fiscal Years by Status | Pro  | evious l | ata  | 2015Thru12- |         |    |
| •   | 2010 | 2011     | 2012 | 2013        | 2014    | 31 |
| Total complaints from previous<br>Fiscal Years              | 0    | 1        | 2    | 4           | 3       | 3  |
| Total Complainants  | 0    | 1        | 2    | 4           | 3       | 3  |
| Number complaints pending                                   |      |          |      |             |         |    |
| Investigation   | 0    | 0        | 0    | 0           | 0       | 0  |
| ROI issued, pending<br>Complainant's action                 | 0    | 0        | 0    | 0           | 0       | 0  |
| Hearing   | 0    | 1        | 1    | 2           | 3       | 3  |
| Final Agency Action   | 0    | 0        | 1    | 2           | 0       | 0  |
| Appeal with EEOC Office of Federal Operations               | 0    | 0        | 0    | 0           | 0       | 0  |

| Complaint Investigations  | Comparative Data          |      |      |      |      |             |
|---|---------------------------|------|------|------|------|-------------|
|   | Previous Fiscal Year Data |      |      |      |      | 2015Thru12- |
|   | 2010                      | 2011 | 2012 | 2013 | 2014 | 31          |
| Pending Complaints Where<br>Investigations Exceed Required<br>Time Frames | 1                         | 2    | 0    | 0    | 0    | 0           |